



PINNACLE

WORKFORCE LOGISTICS

March 3, 2016

CCWD State Dislocated Worker Unit
Attn: John Asher, Education and Workforce Commissioner
255 Capitol St. NE
Salem, OR 97310

SENT VIA EMAIL TO john.e.asher@oregon.gov

RE: WARN Notification
Pinnacle Workforce Logistics, LLC
EIN: 20-893-7798

Dear Mr. Asher:

This Memorandum will officially notify you that Pinnacle Workforce Logistics (Pinnacle) intends to permanently layoff all **190** employees in the positions of Area Manager (**1** position), Assistant Site Manager (**1** position), Sr. Team Lead (**3** positions), Team Lead (**11** positions), Assistant Team Lead (**2** positions), Freight Handler (**122** positions), Janitor (**49** positions) and Clerical Assistant (**1** position) at **Fred Meyer Distribution Center, 11500 SE Hwy 212, Clackamas, OR 97015**. No bumping rights exist.

By way of explanation, on November 22, 2002, the original service Contract with the Fred Meyer Distribution Center for the Clackamas, OR location to provide warehouse workforce support to operate the distribution center (the "Contract"). The Contract was effective until August 31, 2018. On March 1, 2016, Fred Meyer notified Pinnacle of its decision to terminate the contract early, effective April 3, 2016. This termination of the Contract was sudden and unforeseeable; therefore Pinnacle could not provide earlier notice. With the termination of the Contract on April 3, 2016, Pinnacle will no longer supply warehouse support to Fred Meyer facility located at the Clackamas, OR location and all Pinnacle employment there will end, **effective April 3, 2016**.

All current associates are being considered for employment, and have been encouraged to apply with Merit 3PL, the company assuming the contract as of April 4, 2016. For further information, please contact me at (484) 554-2069.

Sincerely,

Angela Rivera

Angela Rivera
Senior Director of People Operations